



Environmental Sustainability Action Statement

RC Strategies takes environmental sustainability seriously.

We are committed to accelerating the adoption of net-zero carbon energy and green infrastructure technologies that will make our natural and built environments more resilient to climate change. We believe that this transition should benefit all communities and all peoples equally.

We also value and are committed to respecting and maintaining biodiversity and our natural environment, and the value it has in our society and on our planet. We believe in the need for preservation and conservation of our natural environment.

We will work with our clients to accelerate adoption of relevant practices and technologies. And we will use our voice and our influence as professional consultants and volunteers to share information about climate change, conservation and preservation and actions that individuals and organizations can take.

As part of this work, we will participate in climate and conservation related training and educational activities and challenge ourselves to finding ways in which we can influence climate change and the resilience of our natural environment in a positive way.

This statement is a living document, as we recognize that our understanding will progress and change over time. We welcome the feedback and support of others in this process.



Environmental Sustainability is the responsibility to conserve natural resources and restore environmental systems that sustain our health and wellbeing.



Climate change is a long-term change in the average weather patterns that have come to define Earth's local, regional, and global climates. These changes have a broad range of observed effects.



Climate action is an individual or collective activity that responds.



What does this mean for our role as a company?

We will use our voices to elevate the importance of environmental sustainability and climate action efforts and policies in organizations that our company is a member to or that it supports and sponsors.

We will establish or strengthen relationships with other organizations that share similar climate and environmental action interests to help us expand our knowledge.

We will encourage firms that we seek to collaborate with to accept this policy in any joint ventures. If a similar policy of a partner firm is stronger, we will follow the stronger policy and use the learning opportunity to consider revisions to our policy and practices.

We commit to continuous learning opportunities for our people to stay close to the science that drives new ideas and methods for tackling climate change and advancing environmental sustainability interests.

What does this mean for the reports we write?

We will integrate research and leading practices related to environmental sustainability and climate action in our projects to help our clients develop transition strategies to greener infrastructure, to adopt climate-friendly operational practices and to respect and maintain our natural environment and the biodiversity within it.

We will make recommendations around climate change, conservation, appreciation of nature and maintaining biodiversity aimed at creating positive change in practices and behaviours that benefit all people in impacted areas.

We will advocate for positive climate, conservation, and preservation action throughout the fields we work in.

What does this mean for our internal practices?

We will administer our own corporate environmental sustainability fund that earns income from charging a premium on polluting activities that we cannot currently avoid. We will use the proceeds to make investments in technologies and equipment that enhance our company's ability to operate in an environmentally sustainability manner.

We will prioritize the corporate travel option that achieves the lowest carbon-emission output and fund the carbon offset required to achieve net zero emissions.

We will reduce the amount of printing and hard copy deliverables we do as much as possible, focusing on digital documentation and enhancing the digital reading experience of our work.

We will facilitate meetings virtually, both internal and external and including our community engagement efforts, as much as we can to reduce travel related emissions.

We will measure and report on our corporate environmental sustainability and climate action practices.

We will reduce office waste at our head office by 75% by 2023.

We will eliminate all single-use plastic items used in our operations and ask our clients to eliminate single use plastic items for any client-arranged meetings or public gatherings associated with our projects.